

Comparisons of Job Characteristics

Focus Occupation: **Manicurists and Pedicurists (39-5092)**

Associated Occupation: **Personal Care Aides (39-9021)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 58

Focus Occupation: Manicurists and Pedicurists (39-5092)

Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	11.4	15.2	>>	Current knowledge level is likely more than sufficient
Psychology	6.4	9.6	4.1	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	8.1	1.9	<<	Extensive education and/or training may be required
Transportation	4.6	7.6	1.5	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	6.9	3.0	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	5.8	1.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Manicurists and Pedicurists (39-5092)

Associated Occupation: Personal Care Aides (39-9021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Service Orientation	7.9	11.6	7.8	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	9.8	8.6	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 79			
Focus Occupation: Manicurists and Pedicurists (39-5092) Associated Occupation: Personal Care Aides (39-9021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	10.8	8.0	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	10.3	7.5	<<	Extensive improvement in abilities may be required
Oral Expression	12.4	10.1	8.1	<	Some improvement in abilities may be required
Near Vision	11.1	9.6	8.5	<	Some improvement in abilities may be required
Information Ordering	9.9	9.2	7.0	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	9.2	8.1	<	Some improvement in abilities may be required
Speech Recognition	9.9	9.1	9.2	0	Current ability level may be sufficient
Stamina	4.0	5.8	1.2	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	5.6	1.5	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	5.1	1.2	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 72
Focus Occupation: Manicurists and Pedicurists (39-5092) Associated Occupation: Personal Care Aides (39-9021)		
Work Activities	Exclusivity of Activity	
Clean rooms or work areas	30	
Use hair, cosmetic, or nail care instruments	82	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Manicurists and Pedicurists (39-5092)

Associated Occupation: Personal Care Aides (39-9021)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.